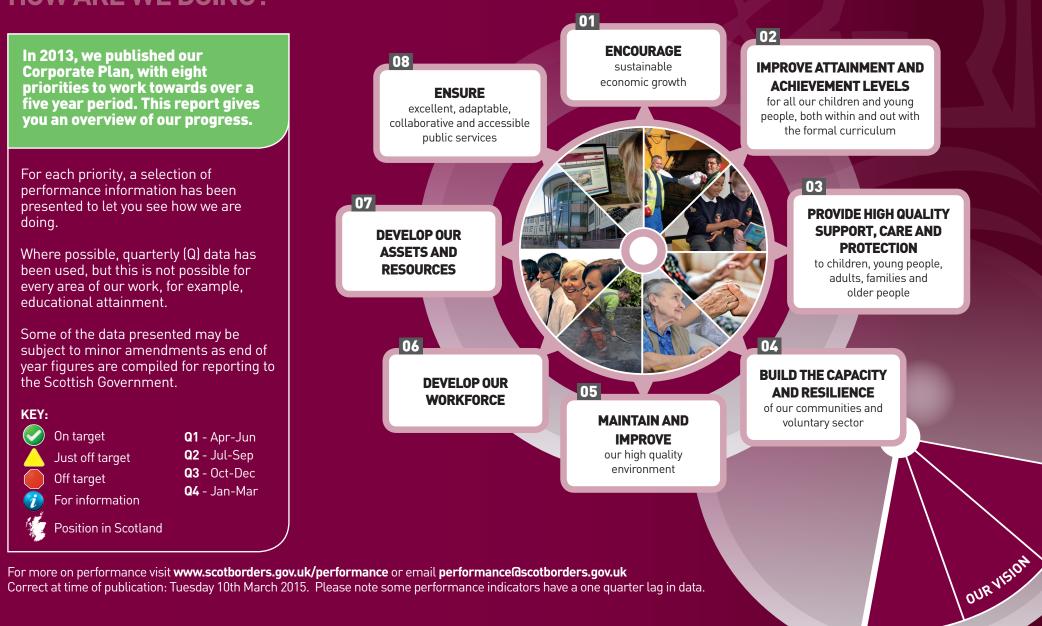


SCOTTISH BORDERS COUNCIL CORPORATE PRIORITIES QUARTERLY PUBLIC PERFORMANCE REPORT: Q3 2014/15 (Oct-Dec) HOW ARE WE DOING?





01 ENCOURAGE SUSTAINABLE ECONOMIC GROWTH HOW ARE WE DOING?

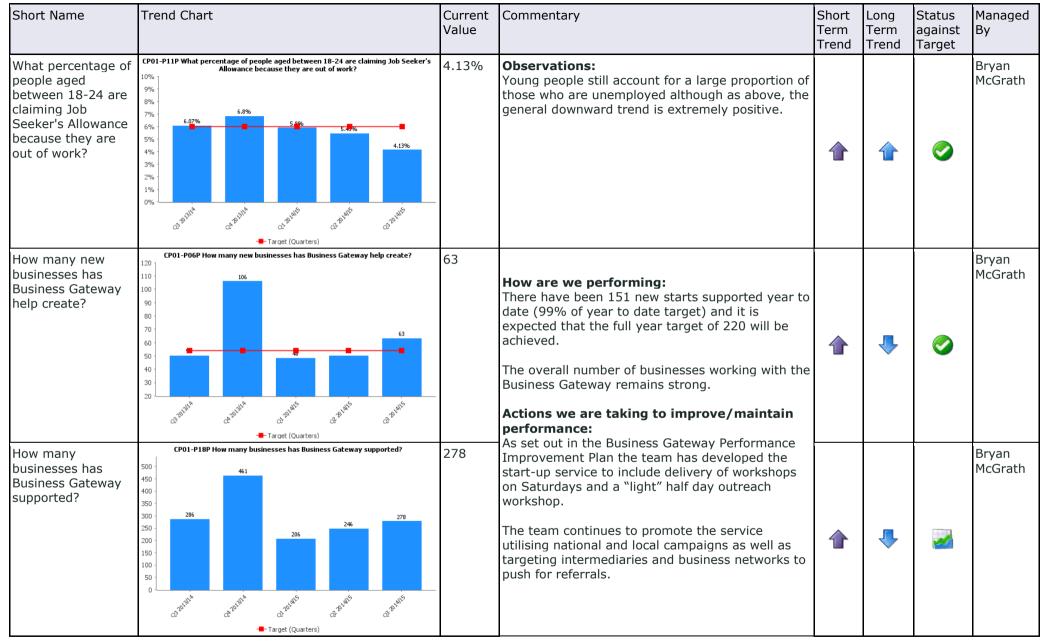


For more on performance visit **www.scotborders.gov.uk/performance** or email **performance@scotborders.gov.uk** Correct at time of publication: Tuesday 10th March 2015. Please note some performance indicators have a one quarter lag in data.

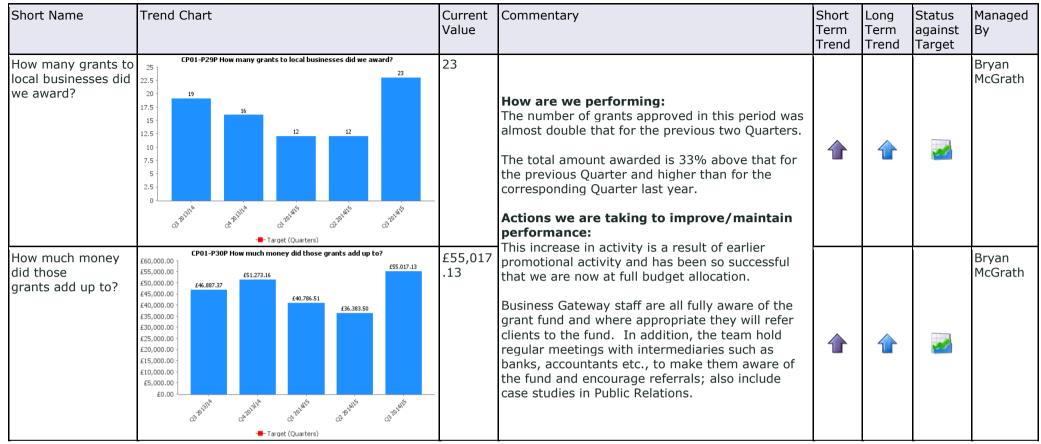


Corporate Priority 1: Encourage sustainable economic growth

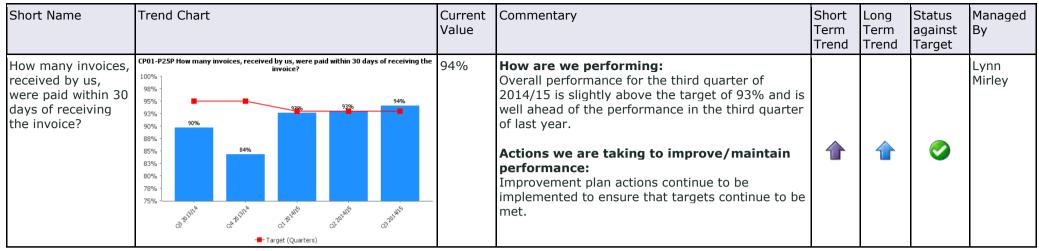
Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Term	Status against Target	Managed By
What percentage of people aged between 16-64 are in employment?	CP01-P05P What percentage of people aged between 16-64 are in employment? 85% 82.5% 80% 77.5% 75% 74.9% 74.9% 74.9% 74.9% 76.% 76.6% 77.8% 75.% 76.6% 77.8% 76.6% 77.8% 76.6% 77.8% 77.8% 76.6% 76.6% 77.8% 77.8% 76.6% 76.6% 77.8% 77.8% 77.8% 77.8% 76.6% 76.6% 77.8% 77.8% 77.8% 76.6% 77.8% 77.8% 77.8% 76.6% 77.8% 77.8% 77.8% 76.6% 77.8% 77.8% 76.6% 77.8% 77.8% 77.8% 76.6% 77.8% 77.8% 76.6% 77.8% 77.8% 77.8% 77.8% 76.6% 77.8% 77.8% 77.8% 77.8% 77.8% 76.6% 76.6% 77.8% 77.8% 76.6% 77.8% 77.8% 77.8% 77.8% 76.6% 76.6% 77.8% 77.8% 77.8% 76.6% 77.8% 77.8% 77.8% 77.8% 77.8% 77.8% 77.8% 77.8% 76.9% 76.9% 76.9% 77.8% 77.8% 77.8% 76.9% 76.9% 76.9% 76.9% 77.8% 77.8% 77.8% 77.8% 77.8% 76.9% 76.9% 76.9% 76.9% 76.9% 76.9% 76.9% 76.9% 77.8% 77.8% 77.8% 77.8% 76.9% 76.9% 76.9% 76.9% 76.9% 76.9% 76.9% 76.9% 76.9% 76.9% 76.9% 76.9% 76.9% 76.9% 76.9% 76.9% 76.9% 76.9% 77.8% 77.8% 77.8% 77.8% 76.9% 76.9% 76.9% 76.9% 77.8% 77.8% 77.8% 77.8% 76.9% 76.9% 76.9% 77.9% 77.8% 77.8% 77.8% 77.8% 77.8% 77.8% 77.8% 77.8% 77.8% 77.8% 77.8% 76.9% 76.9% 77.9% 77.9% 77.9% 76.9% 76.9% 76.9% 76.9% 77.9% 76.9% 77.9% 76.9% 77.9% 76.9% 76.9% 76.9% 77.9% 76.9% 76.9% 76.9% 77.9% 76.9% 77.9% 77.9% 76.9% 77.9% 76.9% 76.9% 77.9% 76.9% 77.9% 76.9% 77.9% 76.9% 77.9% 76.9% 77.9% 76.9% 77.9% 76.9% 77.9% 76.9% 76.9% 77.9% 76.9%	77.8%	Observations: The Scottish Borders employment rate now sits at 5.3% higher than the Scottish average. The increase over the previous quarter equates to an extra 1,500 people in employment. Note: One quarter lag in data.	1	1		Bryan McGrath
What percentage of people aged between 16-64 are claiming Job Seeker's Allowance because they are out of work?	CP01-P10P What percentage of people aged between 16-64 are claiming Job Seeker's Allowance because they are out of work?	1.67%	Observations: The general downward trend is extremely positive, although the rate of decrease has slowed over the last few months.	1		②	Bryan McGrath



Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
How many loans to local businesses did we award?	CP01-P27P How many loans to local businesses did we award?	 How are we performing: All loans submitted in this Quarter were approved. The number of loans submitted is expected to remain steady in the next Quarter. Funds approved were the second largest of any Quarter in which the loan scheme has been running. Actions we are taking to improve/maintain 	1	1	2	Bryan McGrath	
How much money did those loans add up to?		£21,602 .34	-	1	1		Bryan McGrath



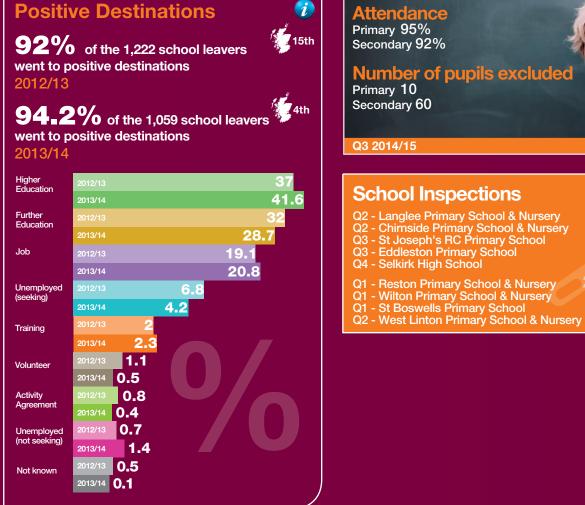
Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
How many planning applications do we receive?	CP01-P20P How many planning applications do we receive? 400 350 300 286 286 200 150 100 50 0 0 Cp ¹⁰ ¹⁰ ¹⁰ ¹⁰ Cp	289	How are we performing: The total number of applications received in the quarter 3 was 289. This was 16% lower than the previous quarter but virtually unchanged from the same quarter in 2013/14. Performance for the quarter, when looking at the % of all planning applications determined within 2 months, was 65%, 4 percentage points lower than the previous quarter. The historical national target of 80% has been retained as an aspirational local target.	₽	♣		Brian Frater
How quickly are planning applications dealt with?	-Target (Quarters) CP01-P23qP How quickly are planning applications dealt with? CP01-P23qP How quickly are planning applic	65%	Actions we are taking to improve/maintain performance: A new Planning Performance Framework (PPF) setting out performance against a broader range of measures was approved by the Planning and Building Standards Committee on 1 September and submitted to Scottish Ministers. Scottish Government feedback on the PPF has been generally positive but it highlights the need to further improve the speed with which applications are processed. The PPF highlights that we have an up to date Local Development Plan, Enforcement Charter and a generous housing land supply. It sets out the actions being taken to improve speed of performance particularly through the more efficient processing of legal agreements. The PPF also highlights our proactive delivery of environmental improvements in Kelso and Selkirk and our involvement in national initiatives including the National Land Use Pilot and the production of advice on Visualisation Standards for Wind Energy Developments.		*		Brian Frater





02

IMPROVE ATTAINMENT AND ACHIEVEMENT LEVELS FOR ALL OUR CHILDREN AND YOUNG PEOPLE, BOTH WITHIN AND OUT WITH THE FORMAL CURRICULUM **HOW ARE WE DOING?**



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i 2013/14

- 2014/15



Corporate Priority 2: Improve attainment and achievement levels for all our children and young people, both within and out with the formal curriculum

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend		Status against Target	Managed By
What % of our school pupils leave school and go into a positive destination e.g. employment, training, higher/further education or volunteering? (SNS- P23P)	SNS-P23P What % of our school pupils leave school and go into a positive destination e.g. employment, training, higher/further education or volunteering? (SNS-P23P) 100% 97.5% 95% 90% 87.5% 85% 82.5% 80% 	94.2%	 How are we performing? Performance is now within the top quartile in Scotland (4th overall). Increased focus on youth unemployment by the Council and Community Planning partners is starting to yield positive results. Actions we are taking to improve/maintain performance: Proactive partnership developments continue through the Wood Commission event on 2nd February 2015 and the Senior Phase Working Group. This work will assist us in maximising Government support to implement the further changes required to continue improvements. 		1		Kevin McCall
How many primary school pupils were excluded? (CP02- P09aP)	Executive - School Exclusions	10	How are we performing? There were significantly fewer exclusions in Q3 14/15 than in Q3 13/14 in terms of Primary	₽	أ	2	Jackie Swanston
How many secondary school pupils were excluded? (CP02- P09bP)	70 60 50 40 30 20 20 20 14 14 14 14 5 60 60 60 10 10 0 CP02-P09aP CP02-P09bP	60	Schools. In Secondary Schools the increase in exclusions is due to 3 pupils within 3 schools. Actions we are taking to improve/maintain performance: Senior Education Officers will have follow up discussions with the 3 schools to determine what support is required.	₽	¢	2	Jackie Swanston

Short Name Trend Chart Commentary Managed Current Short Lona Status By Value Term Term against Trend Trend Target Executive - School Attendance 95% What % of primary How are we performing: Jackie 100 1 There was a small decrease in attendance in Q3 school pupils attend Swanston 97.5 · Л 14/15 from Q2 14/15in both Primary and school? (CP02-95 Secondary Schools. This will be explored further P11aP) 92.5 as there is no obvious reasons for the decrease 92% What % of Jackie 90 and in the main most absences have been secondary school Swanston 87.5 authorised. pupils attend 85 school? (CP02-82.5 P11bP) Actions we are taking to improve/maintain 80 01201415 02201415 performance: Schools will continue to work with parents to maintain this improvement. At secondary school, CP02-P11aP CP02-P11bP ongoing improvements and changes to the curriculum will ensure that the needs of all young people are more effectively met, further encouraging attendance. An attendance panel is being progressed for one Secondary School pupil. CP02-P21P How many schools/nurseries in the Scottish Borders were inspected? 0 There were no full school inspections in third Kevin How many quarter of 2014/15. However the following schools McCall schools/nurseries in 5.5 5 5 · 4.5 · the Scottish Borders had follow-up visits: St Joseph's RC Primary School were inspected? • 4 -Tweedbank Primary School 3.5 ٠ 3 -2.5 In both cases Education Scotland recognised 2 significant improvements on the original 1.5 1 inspection. 0.5 0 01201415 032013114 For the individual school inspection reports please visit the Education Scotland website. Target (Quarters)

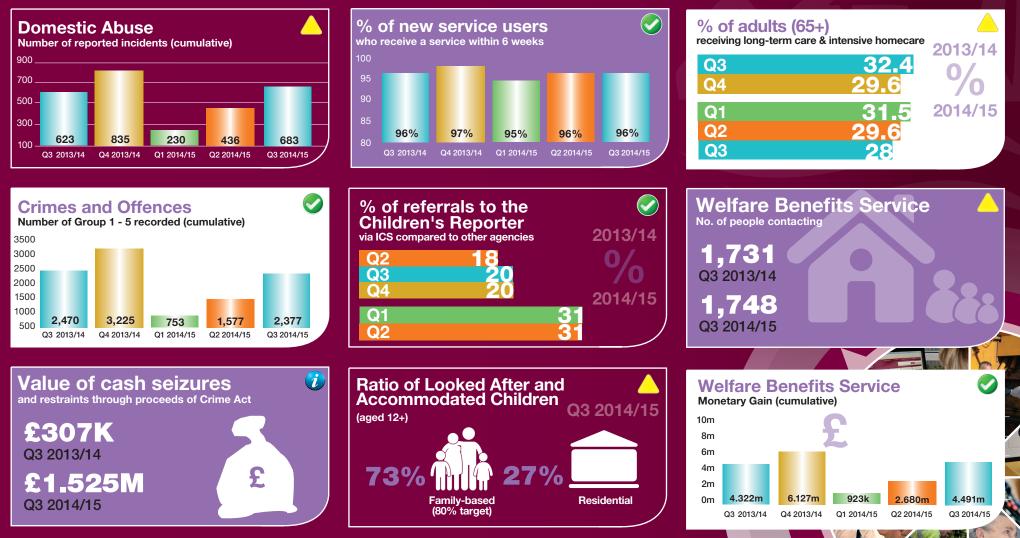
School / Nursery	Date of Report	Improvements in Performance	Learners' Experience	Meeting Learning Needs	The Curriculum	Improvement through Self Evaluation
Langlee Primary	November 2013	Satisfactory	Good	Very Good	Good	Good
Nursery	November 2013	Satisfactory	Satisfactory	Satisfactory	Good	Good
Chirnside Primary	November 2012	Good	Good	Good Good		Satisfactory
Nursery	November 2013	Good	Good	Good	Satisfactory	Satisfactory
St Joseph's RC Primary	October 2013	Unsatisfactory	Weak	Unsatisfactory	Unsatisfactory	Weak
Eddleston Primary	January 2014	Satisfactory	Satisfactory	Satisfactory	Satisfactory	Weak
Selkirk High	March 2014	Good	Good	Good	Satisfactory	Satisfactory
Reston Primary	A	Good	Good Good		Good	Good
Nursery	April 2014	Good	Good	Good	Good	Good
Wilton Primary	May 2014	Good	Good	Good	Good	Satisfactory
Nursery	May 2014	Satisfactory	Satisfactory	Satisfactory	Good	Satisfactory
St Boswells Primary	June2014	Good	Good	Good	Satisfactory	Satisfactory
West Linton Primary	August 2014	Weak	Satisfactory	Weak	Unsatisfactory	Unsatisfactory
Nursery		Satisfactory	Satisfactory	Weak	Unsatisfactory	Unsatisfactory

SCHOOL INSPECTIONS The	e table below shows the results of schools inspected in the last twelve months:
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03

PROVIDE HIGH QUALITY SUPPORT, CARE AND PROTECTION TO CHILDREN, YOUNG PEOPLE, ADULTS, FAMILIES, AND OLDER PEOPLE **HOW ARE WE DOING?**



For more on performance visit **www.scotborders.gov.uk/performance** or email **performance@scotborders.gov.uk** Correct at time of publication: Tuesday 10th March 2015. Please note some performance indicators have a one quarter lag in data.

Appendix 1: Council Executive – Quarterly Public Performance Report, March 2015 Corporate Priority 3: Provide high quality support, care and protection to children, young people, adults, families and older people

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
What % of people aged 65+ receive their care at home?	CP03-P02P What % of people aged 65 + receive their care at home? 40.0% 37.5% 35.0% 32.5% 30.0% 25.5% 25.5% 20.0% Cp ^{20,1%} Cp ^{20,1%}	28.0%	 How are we performing: This measure is showing an ongoing reduction against the original targets set, due to the reduction in packages of care to maintain independence. Higher levels of hours have also now moved to Self-Directed Support (SDS). Actions we are taking to improve/maintain performance: All new clients and clients being reviewed are being offered SDS options and therefore it is anticipated that there will be a continued decrease in this measure. A measure around SDS will be introduced in the future. 	₽	•		Elaine Torrance
What % of people contacting Social Work receive a service within 6 weeks of their assessment?	CP03-P28P What % of people contacting Social Work receive a service within 6 weeks of their assessment?	96%	 How are we performing: Social Work continues to exceed targets in relation to people receiving their assessment within 6 weeks* of contacting the service Actions we are taking to improve/maintain performance: Since the introduction of the panel which scrutinises the allocation of services this has resulted in much tighter application of the eligibility criteria, this is working well ensuring consistency fairness across localities *Note: 6 weeks commences from approval by panel, when the care plans are completed and signed off 				Elaine Torrance

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
What % of children (aged 12+) are accommodated with family rather than residential placements?	CP03-P06P What % of children (aged 12+) are accommodated with family rather than residential placements?	73%	 How are we performing: There is very little change since the previous quarter. Natural variations are expected, dependent on the needs of the children and the availability of suitably matched placements. Actions we are taking to improve/maintain performance: All placements are monitored through the statutory Section 31 review, which is carried out as a Meeting Around the Child. This meeting looks holistically at all aspects of the child or young person, including how they are managing in their placement. The Resources team continue to develop our range of available placements, reviewing existing carers, seeking to recruit additional carers, and working with other providers. 	₽	♣		Ann Blackie
What % of referrals to the Scottish Children's Reporter Administration are made through Integrated Children's Services?	CP03-P30P What % of referrals to the Scottish Children's Reporter Administration are made through Integrated Children's Services?	31%	 How are we performing: This indicator, which is used as a proxy indicator for joint working, has held steady for a second quarter at the improved level of performance. Note: One quarter lag in data. Actions we are taking to improve/maintain performance: We will continue to clearly communicate expectations that referrals are made jointly to ensure best practice for the child. The majority of referrals which do not come through Integrated Children's Services are made directly from the Police to SCRA, reflecting immediate concerns, and this is not expected to change. 				Ann Blackie

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
How many people have received advice or advocacy through Welfare Benefits Service? (cumulative)	CP03-P35P How many people have received advice or advocacy through Welfare Benefits Service? (cumulative) 2,750 2,500 2,250 1,250 1,250 1,250 0 2,500 2,5	1,748	How are we performing: As anticipated there has been a drop in the numbers accessing the service in the third quarter but is in line with the office closure over the holiday period. Despite this, the trend is still high at 99% of target. This quarter shows the gains as slightly above target (102%) for the first time this year. Complementary to the Council's work, Citizens Advice Bureau has approx. 240 live benefit cases per quarter and gained £344k for customers in Q3,	₽	1		Cathie Fancy
How much money was gained for customers of the Welfare Benefits Service? (cumulative)	CP03-P36P How much money was gained for customers of the Welfare Benefits Service? (cumulative) £6,000,000.00 £5,000,000.00 £3,000,000.00 £1,000,000.00 £0,00 £0,00 £0,00 £1,000,000.00 £0,00 £0,00 £1,000,000.00 £0,00 £1,000,000.00 £1,000,000,00,00 £1,000,000,00,00 £1,000,000,00,00,00 £1,000,000,00,00,00,00,00,00,00,00,00,00,	£4,491, 333.00	 as well as dealing with significant debt. Actions we are taking to improve/maintain performance: Some additional resource appears to have been put into Personal Independence Payment (PIP) assessments by Dept. for Work & Pensions, which is helping to speed up the decisions on some claims. There are still however a considerable number of people waiting for assessment for more than 9 months. In addition workers focussed on closing cases, where possible, prior to the festive break has helped to improve the income gains. The Welfare Benefits Service has just developed a stakeholder survey which will be issued next month with a view to using the feedback to inform and improve service delivery and to make sure that we are delivering the service in line with customer requirements and focussing our resources effectively. 				Cathie Fancy

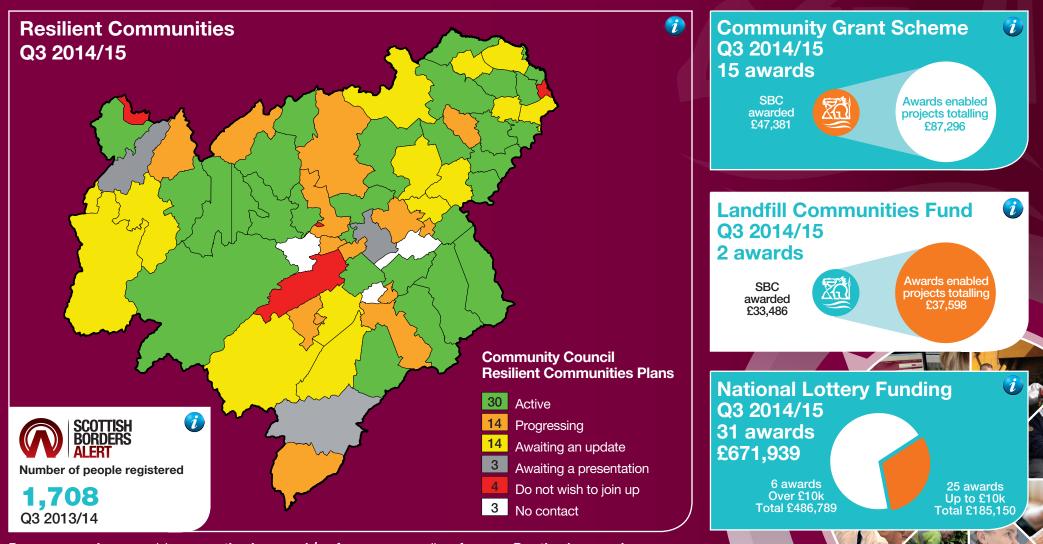
How many incidents of domestic abuse are reported to Police Scotland? (cumulative)	Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
The STEPS project is now in implementation phase, with staff in position from 3 rd February 2015. This project is aimed at addressing the needs of hard to reach victims where an outreach service is required. Additionally, the project will	of domestic abuse are reported to Police Scotland?	(cumulative) 900 900 900 900 900 900 900 90	683	 11.2% increase on previous year has been recorded it is believed we are continuing to address the significant under reporting in Police incident rates. In accordance with accepted national research, we expect there to be in the region of 1,200 victims per year in the Scottish Borders. Actions we are taking to improve/maintain performance: The Pathway Project continues to be delivered addressing the needs of high risk victims, in addition to providing longer term community support. Funding applications have been submitted to continue the project until March 2016, formal confirmation of funding is currently awaited. The Pathway project is currently in the process of commissioning an external evaluation, with the final report expected in October 2015. Multi-agency risk assessment (MARAC) has now been implemented, with co-ordination staff resource secured for a further year. MARAC meetings are now scheduled to take place every 4 weeks, and will review a maximum of 10 high risk cases. Over the period August to December 80 staff members have been trained in risk assessment with the aim of widening referrals to MARAC from partner agencies. The STEPS project is now in implementation phase, with staff in position from 3rd February 2015. This project is aimed at addressing the needs of hard to reach victims where an outreach 		Trend	Larget	

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Term	Status against Target	Managed By
How many crimes and offences are recorded by Police Scotland? (cumulative)	CP03-P39P How many crimes and offences are recorded by Police Scotland? (cumulative)	2,377	 How are we performing: Reported crimes to Police Scotland continues to decrease with 3.7% less group 1 to 5 crimes being recorded in comparison to the same period last year. However, over the same period the overall detection rate has dropped by 5.8% to 52% Actions we are taking to improve/maintain performance: Detection rates are actively being addressed by Police Scotland at a local level. Our focus on addressing antisocial behaviour and licensing is having a positive impact with a decrease in the number of common assaults. Our focus on early intervention will continue. 	1	1	S	John Scott
How much money is seized by Police Scotland? (cumulative)	CP03-P14P How much money is seized by Police Scotland? (cumulative) £1,750,000.00 £1,500,000.00 £1,250,000.00 £1,250,000.00 £1,000,000.00 £1,000,000.00 £307,229.00 £354,363.00 £307,229.00 £307,229.00 £354,363.00 £354,363.00 £354,363.00 £374,000,00 £307,229.00 £374,363.00 £374,000,00 £307,229.00 £374,363.00 £374,000,00 £307,229.00 £374,363.00 £374,374.00 £374,374.00 £374,374.00 £374,374.00 £374,374.00 £374,374.00 £374,374.00 £3	£1,525, 415	Observations: Proceeds of crime money is distributed to local areas via the "Cashback for Communities" Scheme, focused on youth diversionary activity. The delivery agent for Cashback for Communities, Inspiring Scotland, has been contacted to ask about flexibility with the programme moving forward to allow us to use money to meet local need. No response received to communication, follow up letter sent. Cllr Parker has also engaged correspondence with Scottish Ministers.	1	1		John Scott



04

BUILD THE CAPACITY AND RESILIENCE OF OUR COMMUNITIES AND VOLUNTARY SECTOR HOW ARE WE DOING?

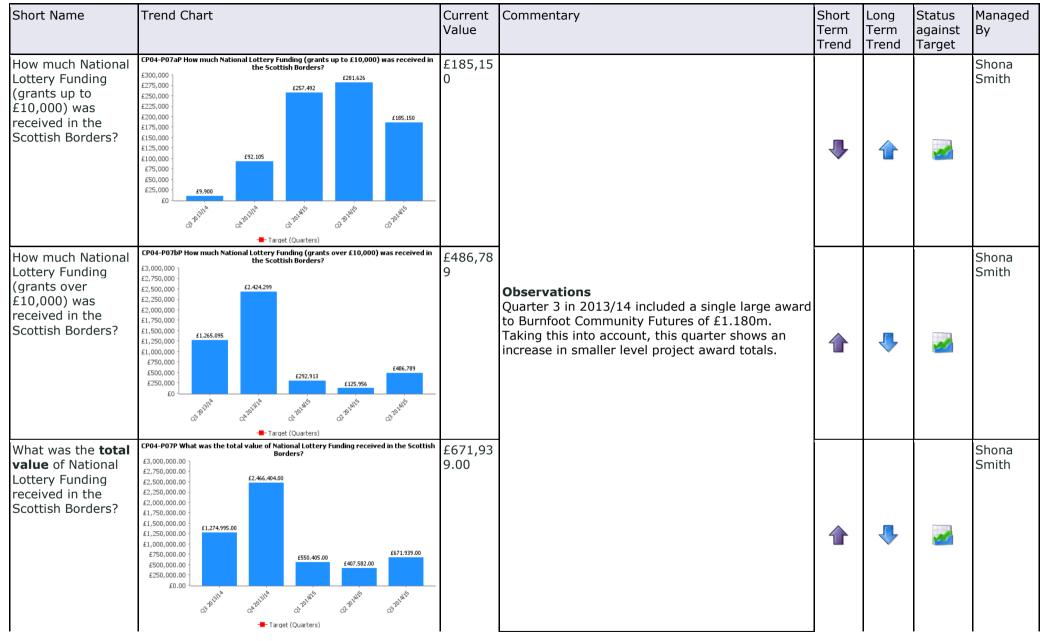


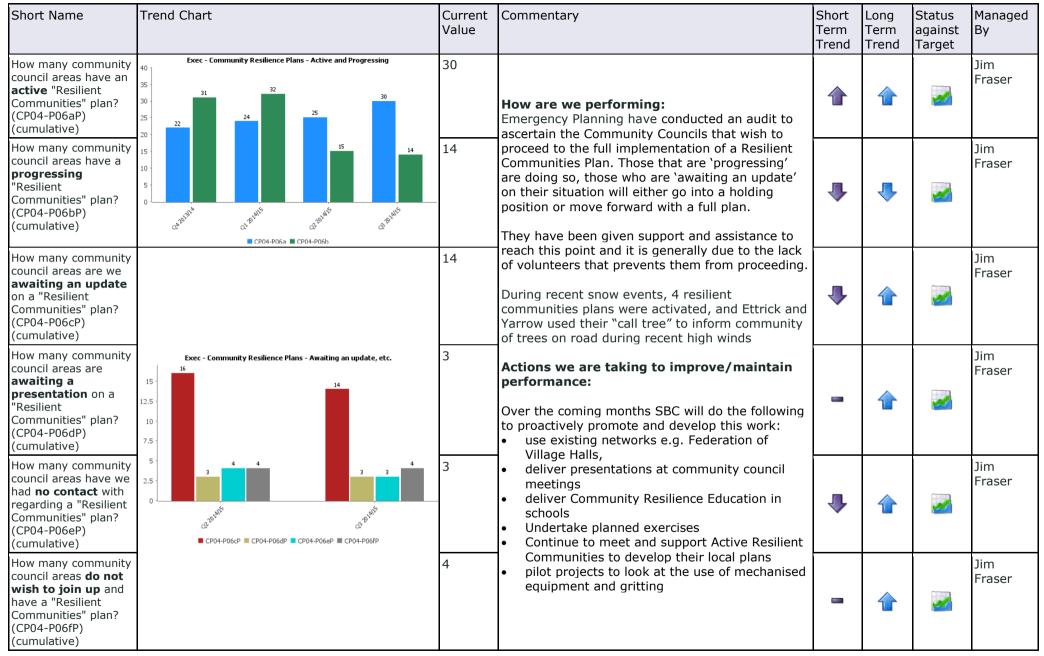
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Short Name Trend Chart Current Commentary Short Long Status Managed By Value Term Term against Trend Trend Target CP04-P01P How many grants did we award from the Community Grant Scheme? 15 How many grants Shona did we award from Smith 22.5 the Community 20 Grant Scheme 17.5 (CGS)? 15 **Observations:** 12.5 10 We awarded more grants in guarter 3 this year 7.5 than in the same quarter last year. Community 5 activity has remained buoyant over the Christmas 2.5 period in 2014, where generally trend is to drop 0 CA 201311.4 01201415 03201415 off in the preceding weeks over Christmas period The value of awards made in quarter 3 this year - Target (Quarters) Exec - Community Grant Scheme: Grants / Total Project Value is lower than in the previous year. £47.381 What was the value Shona £666.912 of the Community Smith £600,000 The **total value of projects** in guarter 3 this year Grant Scheme is higher than in the previous year. Total project £500,000 arants awarded? cost will constantly fluctuate as CGS meets the (CP04-P02aP) £400.000 need of small community projects as well as What was the total £87,296 Shona £300,000 match-funding requirements for larger scale Smith value of the £200,000 projects. projects the £122.178 £110.854 £87,296 £100,000 £77.91 Л Community Grant £42,607 £47,381 £30.284 £29.163 £17,918 Scheme money £0 01201415 03201415 contributed to? (CP04-P02P) CP04-P02aP CP04-P02

Corporate Priority 4: Build the capacity and resilience of our communities and voluntary sector

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
How many grants did we award from the Landfill Communities Fund?	CP04-P04P How many grants did we award from the Landfill Communities Fund?	2	Observations: Quarterly fluctuations are as a result of the progress of individual projects. The availability of landfill funds are dependent on fluctuating landfill tonnage and taxation paid by SBC and this dictates <i>when</i> projects are submitted to SBC Executive Committee for funding decisions.		•		Shona Smith
What was the value of the Landfill Communities Fund grants awarded? (CP04-P05P)	Exec - Landfill Communities Fund: Grants / Total Project Value £2,250,000 - £2,000,000 - £1,750,000 - £1,250,000 - £1,250,000 -	£33,486	However, all landfill funds must be allocated within the financial year concerned. Total project costs vary with landfill, with it sometimes being the final funder of a large project	₽	•		Shona Smith
What was the total value of the projects the Landfill Communities Fund money contributed to? (CP04-P05aP)	E1,000,000 E750,000 E500,000 E250,000 E250,000 E0 E76,864 E37,625 E99,457 E33,486E37,598 E34,486E37,598 E34,486E37,	£37,598	or the only funder of smaller projects that may have failed with other external funding.	♣	•	2	Shona Smith



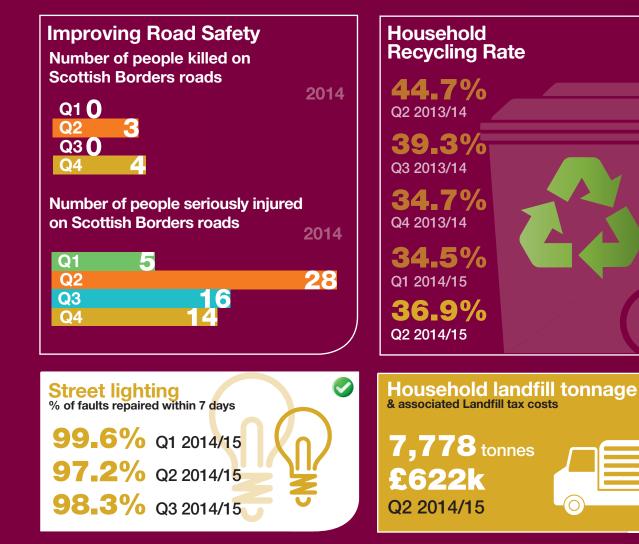


Short Name	Trend Chart		Current Value	Commentary	Term	Term	Status against Target	Managed By
How many people have registered for SB Alert?	CP04-P08P How many people have registered for 5	1.708		Observations: The participation level for SB Alert continues to rise. Since its launch on the 23rd October last year, we have over 1,700 people and businesses signed up to the system to receive crime, weather, scam, and bogus caller related information via email, text or phone call. The messages sent out by partners involved in the system so far have achieved a high success rating from recipients and the feedback continues to identify that this is a very effective system in alerting the recipients in the Scottish Borders.		1		Jim Fraser



05 MAINTAIN

MAINTAIN AND IMPROVE OUR HIGH QUALITY ENVIRONMENT HOW ARE WE DOING?



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Average Community Recycling Centre Recycling Rate 49.2% Q2 2013/14 57.6%

Q2 2014/15

(i)

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
How many people are killed on our roads?	CP03-P12P How many people are killed on our roads?	4	 How are we performing: There was a very disappointing end to the year with a fatal accident in November and two fatal accidents in December resulting in a further 3 fatalities. This brought the total number of fatalities for 2014 up to 7, an increase of 3 from 2013 but below the nationally set reduction figure of 8. Actions we are taking to improve/maintain performance: Continue to liaise with Police Scotland and other partners such as fire and ambulance through Scottish Borders road safety Working Group. In addition we identify accident cluster sites, undertake analysis and bring forward improvements as appropriate from the Capital Fund for AIP, currently 50k. Larger schemes are put forward as individual PBC's. 				Colin Ovens
How many people are seriously injured on our roads?	CP03-P13P How many people are seriously injured on our roads?	14	 How are we performing: Based on unvetted police statistics there was a total of 14 serious injury casualties in the final quarter of 2014. This number may vary slightly once full validation has taken place. Actions we are taking to improve/maintain performance: Continue to liaise with Police Scotland and other partners such as fire and ambulance through Scottish Borders road safety Working Group. In addition we identify accident cluster sites, undertake analysis and bring forward improvements as appropriate from the Capital Fund for AIP, currently 50k. Larger schemes are put forward as individual PBC's. 				Colin Ovens

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
How quickly do reported faulty street lights get repaired?	CP05-P13P How quickly do reported faulty street lights get repaired?	98.3%	 How are we performing: Of the 1,144 faults that were reported from October to December, 1,125 were fixed within 7 days. Actions we are taking to improve/maintain performance: We are currently implementing a street lighting energy efficiency programme that replaces existing lights with LED units which have a longer life and save energy. This will reduce the number of faults reported going forward. Members of the public are encouraged to report faults at www.scotborders.gov.uk/reportit 	1	1		Colin Ovens
How much of our household waste do we recycle?	CP05-P35P How much of our household waste do we recycle? 50% 45% 44.65% 39.27% 39.27% 34.68% 34.68% 34.52% 5% - 25% - 25% - 25% - 25% - 25% - 25% - 25% - 25% - 26,86% - 27,86% - 26,86% -	36.86%	 How are we performing: As anticipated recycling performance has reduced when comparing Q2 2013/14 (Apr - Jun) to Q2 2014/15 (Apr-Jun). This reduction is as a result of the removal of the garden waste service. Note: One quarter lag in data. Actions we are taking to improve/maintain performance: A new statutory food waste collection service is to be introduced during Summer 2015. A new Community Recycling Centre is to be opened in Kelso in Spring 2015. Various Community Recycling Centres are to be upgraded. 	1	•		Ross Sharp- Dent

Short Name Trend Chart Current Commentary Short Lona Status Managed By Value Term Term against Trend Trend Target CP05-P35bP How much of our household waste goes to landfill? How much of our 7,778 How are we performing: Ross 10.000 household waste The amount of household waste sent to landfill has Sharp-9,000 8,152 goes to landfill? 7,778 increased compared to the same quarter the Dent 8,000 7,343 7,338 7 1/16 previous year. This is likely to be due to a 7.000 6,000 combination of waste growth and the removal of 5,000 the garden waste service. 4,000 3.000 Note: One guarter lag in data. 2,000 1,000 Actions we are taking to improve/maintain CA 201311A @2013114 022014115 012121415 performance: See above. Target (Ouarters) CP05-P37P How much does it cost to put our household waste into landfill? How much does it £622,24 How are we performing: Ross £800.000 The cost of sending household waste to landfill has cost to put our Sharp-0 £700,000 £652.160 increased compared to the same guarter last year. household waste Dent £622,240 £600,000 into landfill? This is due to the annual increases in landfill tax £528,700 £528,336 £514,421 £500,000 (i.e. increased from £72/tonne to £80/tonne) as £400,000 well as an increase in waste growth and the £300.000 removal of the green waste collections. £200.000 £100.000 Note: One guarter lag in data. £Ο CA-201311A Q1 20 JANES Q2201415 Actions we are taking to improve/maintain performance: Target (Ouarters) See above. CP05-P40P How much of our waste do we recycle at Community Recycling Centres? How are we performing: How much of our 57.61% Ross 57.61% The recycling performance at Community Sharpwaste do we recycle 57.5% Recycling Centres has increased compared to the at Community Dent 55% 54.02% **Recycling Centres?** 52.5% same guarter last year. This is due to a significant 50% 49.16% increase in green waste received compared to the 47,979 47.5% 46.63% same quarter last year. 45% 42.5% Note: One quarter lag in data. 40% 37.5% Actions we are taking to improve/maintain 35% 042013114 02 2014115 performance: Various Community Recycling Centres are scheduled to be upgraded. Target (Quarters)

Short Name	Trend Chart	Current Value		Term	Status against Target	Managed By
			 A new Community Recycling Centre is to be opened in Kelso in Spring 2015. Re-use project introduced at Selkirk Community Recycling Centre. 			



06 **DEVELOP** OUR WORKFORCE **HOW ARE WE DOING?**



Q3 2014/15

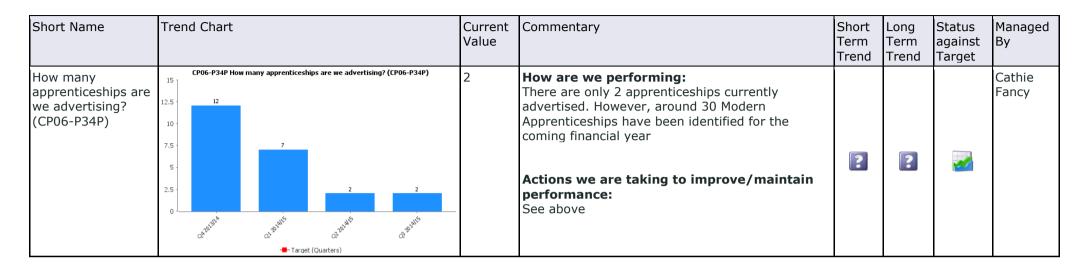
Modern Apprentice Electrician, Commercial Services

For more on performance visit www.scotborders.gov.uk/performance or email performance@scotborders.gov.uk Correct at time of publication: Tuesday 10th March 2015. Please note some performance indicators have a one guarter lag in data.

Corporate Priority 6: Develop our workforce

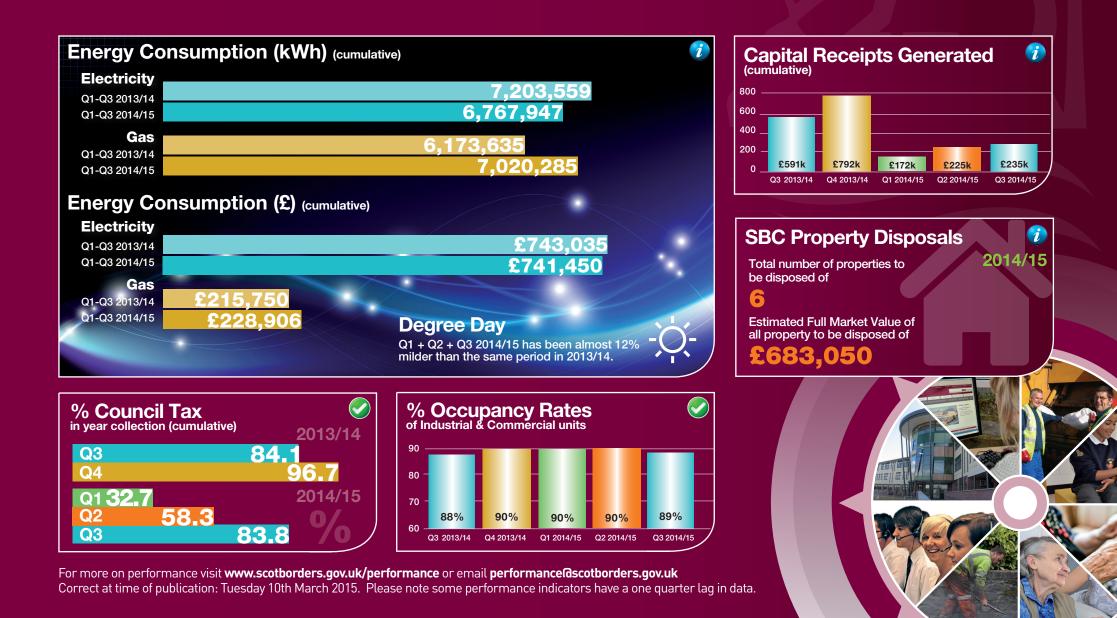
Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend		Managed By
What % of working days are lost due to absence?	CP06-P14P What % of working days are lost due to absence?	3.9%	 How are we performing: Staff absence rates are now below the target of 4% and the long term trend in positive, and improved since quarter 3 last year Actions we are taking to improve/maintain performance: Ongoing improvements to implementation of policies and training in relation to managing attendance should result in a continued positive trend. 		1		Clair Hepburn
How many of our employees are actively using SB Learn (our e- learning tool)? (cumulative)	CP06-P11P How many of our employees are actively using SB Learn (our e-learning tool)? (cumulative) 3,500 2,500 2,500 1,500 500 4 2,600 4 2,600 4 2,600 4 2,600 500 500 4 2,600 500 500 500 500 4 2,600 500 500 500 500 500 500 500 500 500	3,165	 How are we performing: Use of SB Learn is increasing each month as mandatory modules are introduced, as projects such as Public Sector Network (PSN) require staff to undertake relevant online modules, and as managers promote its use through individual performance reviews. Actions we are taking to improve/maintain performance: SBC's Training service sends emails to staff each week highlighting new and existing elearning opportunities. Paper format of mandatory online course information has been passed to some managers to trial group delivery for non-office based staff. 				Clair Hepburn

Short Name	Trend Chart	Current Value	, ,	Short Term Trend		Status against Target	Managed By
How many posts do we have for young people that are paid for through the Skills Development Scotland "Employability Fund"? (CP06-P31P)		0	 progress continues to be made, especially around the number of apprentices employed (2 female, 23 male) and in supporting employees with particular needs. The 6 individuals currently supported are: Cleaner, Waverley Care Home Cleaner, Corporate Cleaning Services Road crossing Assistant, Eyemouth 	•	•		Cathie Fancy
How many student placements do we have? (CP06-P32P)	Executive - Supported Employment 25	5					Cathie Fancy
How many supported employees do we have? (Those who have specific support needs e.g. disability and are supported by our Employment Support Service (ESS)). (CP06- P33P)	20 17.5 15 12.5 10 7.5 2.5 0 2 1 0 2 2 1 0 2 2 2 2 2 2 2 2 2 2 2 2 2	6	 Care Assistant, Salt Greens Day Centre Cleaner, Kinglands Primary School Cleaner, Channelkirk Primary School Actions we are taking to improve/maintain performance: A "Work Opportunity Scheme" lunch time Q&A session for staff was held on 13 November 2014. Work Opportunity Scheme is now to be included in manager's recruitment and selection training. A student process is being established to raise awareness of the opportunities SBC will offer in		1		Cathie Fancy
How many apprentices do we employ? (CP06- P37P)		25	the coming year/s. Mentor training is being developed for mentors and managers in partnership with Workforce Planning and Development & HR.	1		<u></u>	Cathie Fancy





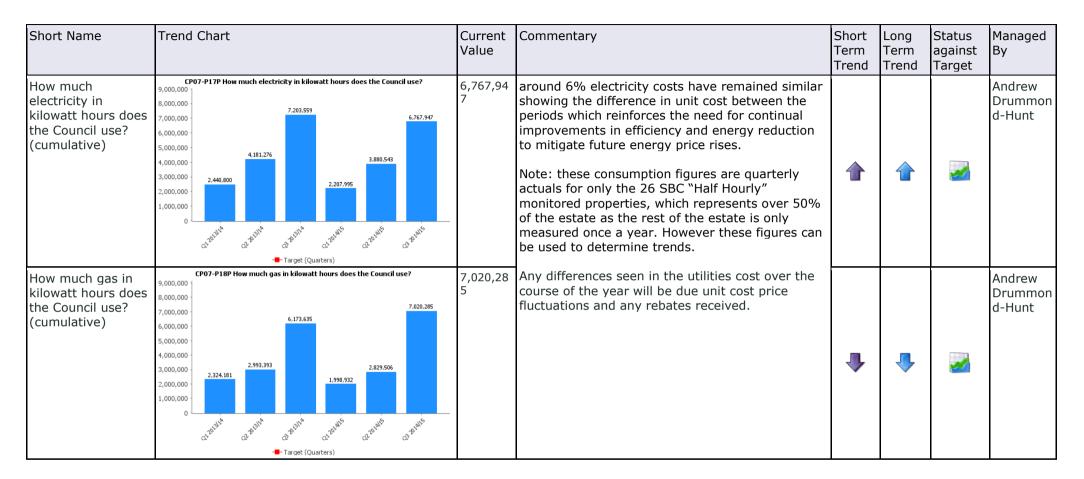
07 DEVELOP OUR ASSETS AND RESOURCES HOW ARE WE DOING?

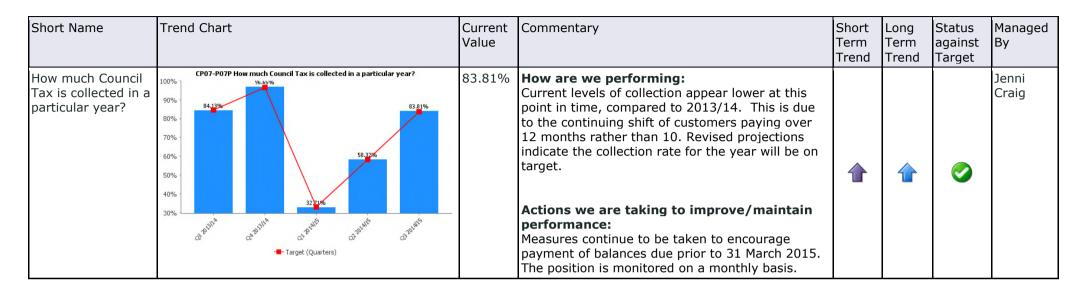


Corporate Priority 7: Develop our assets and resources

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend		Status against Target	Managed By
How much has the Council received for selling its fixed assets (e.g. buildings), shares or debt? (cumulative)	CP07-P03P How much has the Council received for selling its fixed assets (e.g. buildings), shares or debt? (cumulative) £800,000.00 £700,000.00 £500,000.00 £000,000.00 £100,000.00 £100,000.00 £0.0000 £0.0000 £0.0000 £0.0000 £0.0000 £0.0000 £0.0000 £0.0000 £0.0000 £0.0000 £0.0000 £0.0000 £0.0000 £0.0000 £0.0000 £0.0000 £0.0000 £0.0000 £0.00000 £0.0000 £0.00000 £0.00000 £0.00000 £0.00000 £0.00000 £0.00000 £0.00000 £0.00000 £0.00000 £0.00000 £0.000000 £0.000000 £0.00000 £0.000000 £0.0000000 £0.000000 £0.000000 £0.000000 £0.0000000 £0.000000 £0.000000 £0.0000000 £0.0000000 £0.0000000 £0.0000000 £0.0000000 £0.0000000 £0.0000000 £0.0000000 £0.0000000 £0.000000000 £0.0000000 £0.00000000 £0.0000000 £0.0000000000	£234,84 5.00	 How are we performing: The market continues to be subdued although discussions with agents indicate that there are signs of renewed activity in some property markets. The Council has seen three offers for property withdrawn over the last month, namely the Former Caddonfoot Primary School, Coledale Depot, Kelso and Buckholm Mill, Galashiels. The reasons being given are difficulty with getting finance and personal circumstances changing. Actions we are taking to improve/maintain performance: A total of 11 properties are actively being marketed and a total of 4 additional property assets is currently under way with a view to bringing more properties to the market in the spring/summer. 		♣		Andrew Drummon d-Hunt
What % of industrial & commercial properties, owned by the Council, are occupied?	CP07-P06P What % of industrial & commercial properties, owned by the Council, are occupied?	89%	 How are we performing: The number of property enquiries has increased by 18% for the first three quarters of 2014/15 compared to the same time in 2013/14. However, the take-up of leases by these enquirers has slowed in the third quarter as reflected in the lower occupancy figure. Actions we are taking to improve/maintain performance: An inward investment property promotion appeared in the 'Institute of Directors' Winter 	•	♣		Bryan McGrath

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
			2014 magazine. We continue to provide information and advice on industrial and commercial premises for all business enquirers. Information includes property and land owned by the Council and the private sector, and also involves signposting to other Council services and working closely with Business Gateway.				
How much does the Council spend on electricity? (cumulative)	CP07-P17aP How much does the Council spend on electricity? E900,000.00 E800,000.00 E700,000.00 E700,000.00 E500,000.00 E435,599,00 E435,599,00 E435,599,00 E435,599,00 E435,599,00 E435,599,00 E435,599,00 E245,967,00 E245,967,00 E100,000.0	£741,450	 Observations: Electricity consumption has reduced by approximately 6% for the first 3 quarters of 2014/15 although associated electricity costs have remained at a similar level. Gas consumption and costs have risen by approximately 14% for the same period despite being lower in the first half of the year. This may in part be due to Quarters 2 and 3 for 2014/15 being colder than the same periods the previous year however Q3 consumption is over 30% higher 	1	1		Andrew Drummon d-Hunt
How much does the Council spend on gas? (cumulative)	CP07-P18aP How much does the Council spend on gas?	£228,906	than the previous year and this has been attributed to higher gas consumption at the three PPP High Schools following the switching off of the Biomass heating systems early 2014. Interrogating "Degree Day" data, Q1+Q2+Q3, 2014/15 has been almost 12% milder than the same period in 2013/14. Q2 + Q3 however was approximately 10% cooler in 2014/15 than 2013/14 part explaining the relative drop in consumption reduction since Q1. Despite electricity consumption reducing by	₽	₽		Andrew Drummon d-Hunt

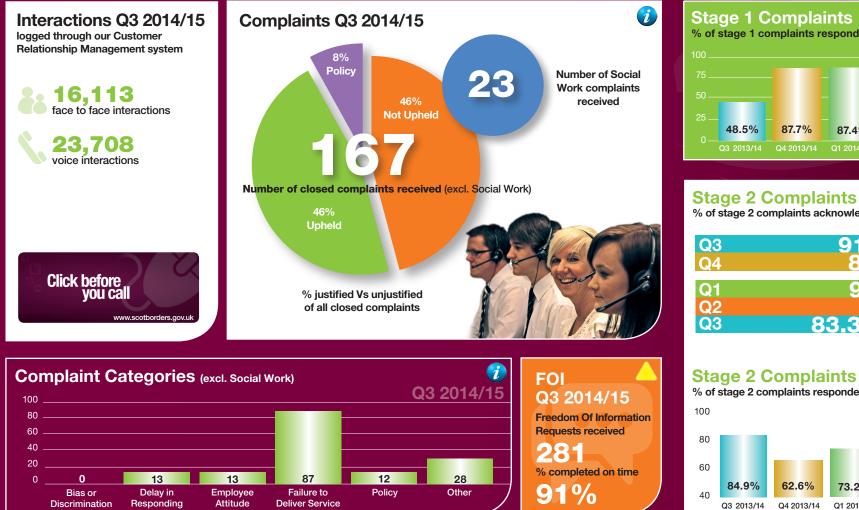






ENSURE EXCELLENT, ADAPTABLE, COLLABORATIVE AND ACCESSIBLE PUBLIC SERVICES **HOW ARE WE DOING?**

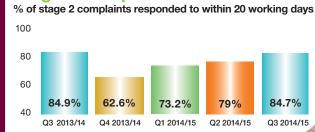
08



For more on performance visit www.scotborders.gov.uk/performance or email performance@scotborders.gov.uk Correct at time of publication: Tuesday 10th March 2015. Please note some performance indicators have a one guarter lag in data.

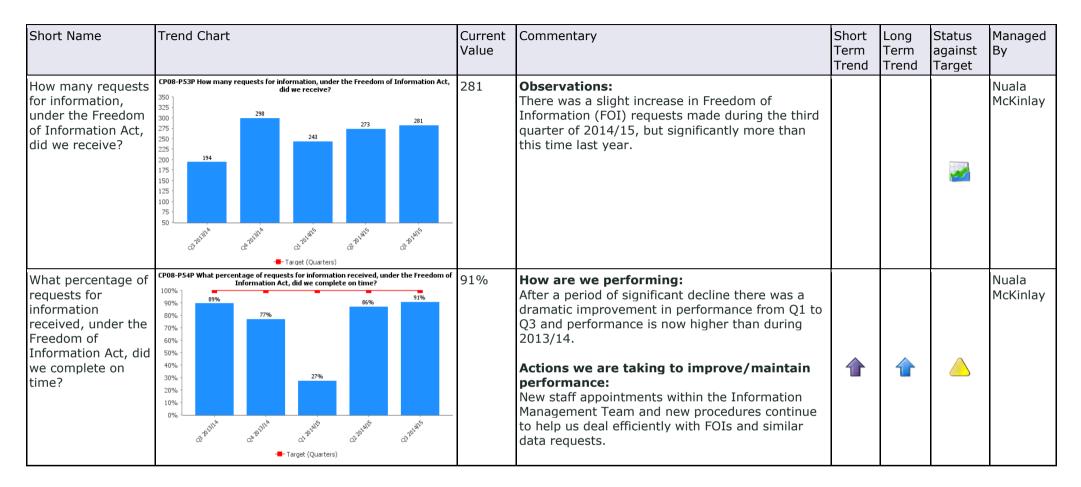




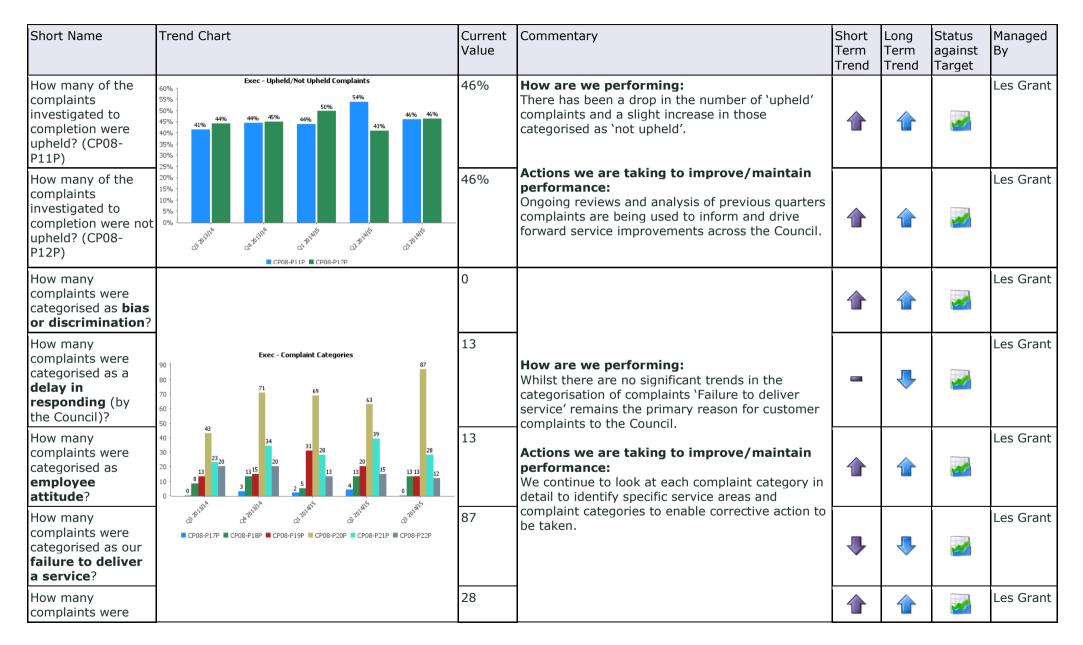


Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
How many transactions (face to face and telephone) were logged as handled by Customer Services staff?	CP08-P66P How many transactions were logged as handled by Customer Services staff? 60,000 55,000 42,176 44,176 44	39,821	Observations: The number of face to face and telephone interactions handled has fallen by 13,782 this quarter over Quarter 2. This is largely due to us no longer receiving calls about the referendum, the uplift of garden waste bins and the office being closed over the festive period. The number of interactions has fallen by 2,355 for the same				Les Grant
How many people were logged as coming into our Contact Centres to deal with our Customer Services staff face to face? (CP08-P63P)	Exec - Customer Services Interactions logged on CRM 35,000 - 25,000 - 24,680 20,000 - 17,496 18,434 20,004 16,113 16,113	16,113				2	Les Grant
How many people were logged as contacting our Contact Centres by phone? (CP08- P65P)	5,000 0 Gan ^{ath} da ^{nth} da ^{nth} da ^{nth} da ^{nth} da ^{nth} da ^{nth}	23,708	and automated feedback/updates to customers.			.	Les Grant

Corporate Priority 8: Ensure excellent, adaptable, collaborative and accessible public services



Short Name Trend Chart Commentary Managed Current Short Long Status against By Value Term Term Trend Trend Target CP08-P30P How many complaints were received by our Social Work service? 23 Sylvia How many Observations: 25 23 23 There was a decrease in the number of Social Mendham complaints were 22.5 received by our Work complaints made during the fourth guarter 20 of 2013/14 and the number of complaints Social Work 17.5 service? continued to decline during the first guarter of 15 12.5 2014/15. However, the number of complaints Ţ 10 received during the third quarter of 2014/15 are 7.5 on par with the same time last year. 5 2.5 0 CA 201311A 01201415 02201415 03201415 03201311.4 Target (Quarters) CP08-P10P How many complaints did we investigate to completion? 167 How many Observations: Les Grant 200 complaints did we There has been an increase of 15 complaints 175 167 investigated this guarter over last guarter and an investigate to 154 153 150 150 completion? increase of 60 against the same period last year. 125 107 As staff have become more aware of the new 100 J complaints handling process complaints that would 75 once not have been logged are now being recognised as complaints and logged in line with 50 new auidelines. 25 CA 201311A 01201415 3²⁰¹⁴¹¹⁵ 032013114 02201415 Target (Quarters)



Short Name		Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
categorised as " other "? I.e. something that cannot be categorised.							
How many complaints were categorised as " policy "? I.e. the way the Council has taken a decision to deal with something.		12		1	1		Les Grant
How many frontline complaints were responded to by us within five working days?	CP08-P58P How many frontline complaints were responded to by us within five working days? 100% 95% 90% 85% 80% 75% 48.48% 99.44% 89.44% 80.51% 60% 55% 48.48% 48.48% 00% 48.48% 00% 10% 10% 10% 10% 10% 10% 10		 How are we performing: In Quarter 3 there were 141 Stage 1 complaints closed, of which 18 exceeded the five working day response target (please note this figure includes complaints where permission to extend timescales had been given). Only 5 of the 18 late cases sought to extend the response period (which is a requirement of the Complaint Handling Procedure for any complaint exceeding the 5 working day timescale at Stage 1). Actions we are taking to improve/maintain performance: A revised monitoring procedure has recently been implemented within Customer Services with the aim of highlighting issues at an earlier point in the complaint process however it is too early to see how effective this is. Monitoring will continue to evaluate what further improvements can be made. 	•			Les Grant

Short Name	Trend Chart	Current Value	Commentary	Short Term Trend	Long Term Trend	Status against Target	Managed By
			Local authority benchmarking of the Scottish Public Services Ombudsman (SPSO) performance indications is being progressed, this will drive sharing of best practice and service improvements.				
How many complex complaints were acknowledged by us within three working days?	CP08-P59P How many complex complaints were acknowledged by us within three working days?	83.33%	 How are we performing: In Quarter 3 there were 25 Stage 2 complaints closed. Of the 25 Stage 2 complaints, 22 were acknowledged within 3 working days (it is a requirement of the Complaint Handling Procedure that Stage 2 complaints are acknowledged within 3 working days). Actions we are taking to improve/maintain performance: See above. 	₽	•	•	Les Grant
How many complex complaints were responded to by us within 20 working days?	CP08-P60P How many complex complaints were responded to by us within 20 working days? 100% 95% 90% 84.92% 84.72% 78.97% 73.21% 62.59% 60% 55% 50% 	84.72%	 How are we performing: In Quarter 3 there were 25 Stage 2 complaint responses, of which 3 exceeded the 20 working day response target (please note this figure also includes complaints where permission to extend timescales had been given). Only 1 of the 3 late cases sought to extend the response period (which is a requirement of the complaint Handling Procedure, for any complaint exceeding the 20 working day timescale at Stage 2). Actions we are taking to improve/maintain performance: See above. 	1			Les Grant